

Friday, October 13, 2023

Team Building

Chief Patrick Gallagher (ret.) Waukegan FD & Western Springs Fire/Rescue

- ◆ Know importance of team building
- ◆ Will have a workable formula to implement team building in their organization
- ◆ Will have familiarity with opportunities for fundraising
- ◆ Will understand safety is the easiest method of team building
- ◆ Will can implement a recruiting and personnel retention plan for their department.

Leadership for Fire Department Officers (Buddy to Boss, Communication and Role Changes)

Chief Chad Hoefle, Stillman FPD

- ◆ Students will be able to recognize the impact of position change.
- ◆ Students will discuss the challenges to their own management style based on this change.
- ◆ Students will identify strategies to address these challenges.

Partial funding provided by a grant from the Illinois Office of the State Fire Marshal



Preparing for the “NEW” Fireground

D/C Tim Leidig, West Chicago FPD

- ◆ Students will review current and past LODD and the learning experiences from LODD events.
- ◆ Students will discuss how Our Enemy (Modern Fire Dynamics).
- ◆ Students will discuss how the “battleground” continues to change (Legacy vs. Lightweight Construction).
- ◆ Students will understand how Our warriors are changing (Culture vs. Chemistry)
- ◆ Students will understand Situational Awareness (STAR Concept)
- ◆ Students will engage in a discussion if there is need to change fire service culture – The ONLY way to reduce Firefighter LODD.

Leading Tough Conversations - Coaching, Counseling & Mentoring for Today’s Fire Service

Chief Drew Smith Prospect Heights FPD

- ◆ Identify the member’s issues that are impairing the organization
- ◆ Identify the needed change in the member
- ◆ Identify what standards are applicable to this situation
- ◆ Develop and IAP to conduct the necessary conversation
- ◆ Identify how training may be used as an alternative to discipline
- ◆ Conduct the necessary follow up after the conversation

Schedule

Officer Development
Bedford Park FD
October 13, 2023

Moderator: D/C Tim Leidig, West Chicago FD

08:00-08:30	Coffee & Registration
08:30-09:00	Course & Instructor Intro
09:00-10:30	Team Building
10:30-10:45	Break
10:45-12:00	Leadership for Fire Dept Officers (Buddy to Boss, Communication & Role Changes)
12:00-13:00	Lunch
13:00-14:45	Surviving the Modern Fireground
14:45-15:00	Break
15:00-16:30	Leading Tough Conversations—Coaching, Counseling & Mentoring for Today’s Fire Service
16:30-17:00	Program Evaluations

No Cost One-Day Program

Registration
Officer Development
Bedford Park FD
October 13, 2023

Name: _____

Department: _____

Department
Mailing Address: _____

City, Zip: _____

Email Address: _____

Phone: _____

Online Registration:

<https://ilfca.memberclicks.net/so-1023>

Email to: mgriseto@illinoisfirechiefs.org

Fax to: 847.966.0782

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

A note from the President of the IFCA Foundation --

*The Foundation has updated and restructured the Senior Officer Development program. It is now a **One or Two-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.*

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

*The beautiful thing about learning is
that nobody can take it away from you*

B.B. King

New Format



Officer Development for the Twenty-First Century

Presented by

**Illinois Fire Chiefs'
Educational & Research
Foundation**

Hosted by

**Bedford Park FD
Station 77
6820 S. Archer Rd.
Bedford Park IL 60501
October 13, 2023**