



Put your **FIREFIGHTING and PARAMEDIC SKILLS** to work!

The Village of South Holland, Illinois, a thriving community focused on faith, family, and future, is creating an eligibility list for the position of Career Firefighter-Paramedic. Seize the opportunity to join a dynamic, professional department that provides a full range of fire and emergency services to a community of 23,000 and primary response area of 11 square miles, with an Insurance Service Office (ISO) rating of 2. In 2022, the South Holland Fire Department responded to 6,116 incidents.

- IAFF Local 4109 membership, down-state pension, Social Security benefit, access to 401K & 457 retirement plans
- Comprehensive benefit plan including health, dental, and life insurance.
- 24/48 schedule with Kelly Day every 9th shift
- Accumulate up to 12 paid days off within 2nd year
- Up to 8 immediate openings!
- 21 Full-Time FF's, 3 Full-Time Lt's 3 Chief Officers, 1 Training Coordinator
- 20-mile radius residency
- Member of MABAS 24 and specialty teams
- 2022 responses include: 4,000 EMS/ Rescue Calls, 149 Fires, 93 Structure Fires, and 48 Trauma Transports



View recruitment
video below!



The Village of South Holland
requires candidates to submit
their application online at:
www.nationaltestingnetwork.com

Further Details
and Application

Classification: Firefighter/Paramedic

The Village of South Holland is a thriving community of Faith, Family and Future. The Village boasts a workforce that embodies high ethical standards and responsiveness, with a relentless pursuit of improvement. The Village is creating an eligibility list for the position of Career Firefighter-Paramedic. We provide a full range of fire and emergency services to a community of 23,000 and a primary response area of 11 square miles, with an Insurance Services Office (ISO) rating of 2. In 2022, the South Holland Fire Department responded to 6,124 incidents. Seize the opportunity to join this dynamic and professional department of individuals who have a commitment to integrity, professionalism, self-discipline, and respect; and a desire to serve the public.

Applications packets must be completed and submitted no later than 5:00 p.m. CST on June 16th, 2023. The Village of South Holland requires candidates to submit their application on-line at www.nationaltestingnetwork.com

There is a \$40 one-time application fee to establish an account with the National Testing Network. Candidates who have financial hardship can apply for assistance through an NTN request.

The South Holland Fire Department requires completion of the Personal History Qualifications (PHQ). You can access the questionnaire after creating your candidate account. The PHQ must be completed by the closing date or you will not advance further in the process.

Benefit Information:

- South Holland Professional Firefighters Local 4109 negotiates a labor contract with the Village of South Holland.
 - The Village offers a comprehensive benefit plan including Firemen's Pension Fund as prescribed under Chapter 5, Section 4 of the Statutes of the State of Illinois, health, dental, vision, and life insurance; additional voluntary supplemental benefit programs; investment/retirement plans such as 457B deferred compensation and Roth IRA; paid leave, including bereavement leave; paid holidays; bonus day; ACME credit union; Employee Assistance Program (EAP); and discounted membership to the South Holland Community Center Fitness Center.
 - Firefighters work a 24-hour shift followed by 48 hours off-duty. A Kelly Day is scheduled off every 9th duty day for employees assigned to a 24-hour shift.
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Job Requirements

Age: Applicants must be 21 years of age at the date of the written test. No person who is 35 years of age or older shall be eligible to take the written test unless exempted per state statute (65 ILCS/10-2.1.7.1). Exemptions to exceed the maximum age limit are allowed for military service and volunteer, paid-on-call, part-time, and full-time firefighters meeting certain conditions.

US Citizen: Legally authorized to work in the U.S. (Must meet I-9 requirements).

High School Grad/GED: High school diploma or equivalent.

Valid Driver's License: Required at the time of appointment.

EMT-Basic: Applicants must possess EMT-B License at the time of application and must obtain their EMT-P License at time of conditional offer of employment.

Residency: Employees must reside within a twenty-mile radius of South Holland's Village Hall or a municipality whose border is touched by the twenty-mile radius within one year of the date of their hire.

Additional Requirements:

- CPAT: Proof of successful completion of the Candidate Physical Agility Test (CPAT) conducted by a licensed CPAT testing agency is required by time of conditional offer of hire. CPAT testing must have been completed no earlier than one year.
- Passing score on National Testing Network FireTEAM test. This requires attaining a score that is at or above a cumulative score of 70% for all applicants participating in the written test. Written test must be completed by June 16, 2023.
- Certifications: Candidates are required to obtain Basic Certified Firefighter Certification from Illinois OSFM during their probationary period. Candidates are required to successfully test into Illinois Region 7 - South Cook County EMS System
- Conditional Offer of Hire: At the time a candidate accepts a conditional offer of employment he or she shall be subject to a background investigation including oral interview and a written integrity test. After a conditional offer of hire, and the successful completion of any other conditions of hire, eligible candidates shall be required to submit to basic medical examinations, which may include psychological and comprehensive drug evaluations.

CPAT Testing Information:

Candidates must register for the CPAT at one of the locations below or another certified CPAT testing facility:

- Central Illinois Fire Chiefs facility in Decatur, IL at <http://centralillinoisfirechiefs.com/CPAT/CPAT.aspx>
- Northeastern Illinois Public Safety Training Academy in Glenview, IL at <https://www.nipsta.org/176/Firefighter-Testing>
- Mutual Aid Box Alarm System Division 24 in Homewood, IL at <http://cpat.mabas24.org/>

Items Needed for Application Submission:

The following application information and documentation must be submitted to the National Testing Network account.

- Completed and electronically signed NTN Firefighter Application and Personal Data Questionnaire (PHQ).
- Preference Point Claim Form for preference points. Can be found [here](#) (must be notarized).
- Copy of valid Driver's License.
- Copy of High School diploma or equivalent.
- Copy of Illinois EMT-Paramedic or EMT-Basic License
- Copy of Candidate Physical Ability Test (CPAT).
- DD 214 for Veteran's Points.
- Signed Tuition/Fees reimbursement form.

Final Hiring List:

Candidates will also have the ability to claim preference points by submitting a claim form with any required attachments. Education and experience preference points claim form must be submitted at the time of application. Veteran's preference points may be claimed within ten (10) days after the posting of the final eligibility list. Three types of preference points may be claimed by applicants:

1. Veteran's preference points for applicants who served in the U.S. military actively for at least one year and who were honorably discharged or are now on inactive or reserve duty – 5pts. (DD-214 is required)
2. Educational preference points for applicants who have obtained an associate's degree in the field of fire science or emergency medical services, or a bachelor's degree from an accredited College or University – 3pts.
3. Experience preference points for applicants who were employed as a full-time certified firefighter II or BOF for at least two (2) years at another fire protection district or municipality – 2pts. South Holland Fire Department Paid-on-Call status with Basic Firefighter Certification (FF II or BOF) shall be awarded one-half point for each year of service to a maximum of 2 points.
4. Illinois Certified Paramedics – 5pts.

Note: Candidates may not receive the full amount of preference points if the amount of points awarded would place the candidate before a veteran on the eligibility list.

Once the final hiring list is established, it is in effect for two (2) years and all hiring is done from that list until it expires or is exhausted.

For questions please contact Human Resources at 708-210-2910
The Village of South Holland is an Equal Opportunity Employer