

Wednesday, October 26, 2022

Laws, Regulations & Standards

Steve DiNolfo, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

- ◆ The attendee will be familiar with laws that affect the day to day operations of the department.
- ◆ The attendee will be aware of the current legislation both proposed and adopted that affect the fire service.
- ◆ The attendee will understand the requirements of administrative agencies that interact with the fire service.
- ◆ The attendee will be aware of legally required operating procedures
- ◆ The attendee will understand the mechanics of developing operating procedures.
- ◆ The attendee should be familiar with the supervisor's role in managing operating procedures.

Leadership for Fire Department Officers (Buddy to Boss, Communication and Role Changes)

Chief Chad Hoefle, Stillman FPD

- ◆ Students will be able to recognize the impact of position change.
- ◆ Students will discuss the challenges to their own management style based on this change.
- ◆ Students will identify strategies to address these challenges.

Conflict Resolution

Chief Tracy Kenny, Broadview FD

- ◆ Students will identify the causes of conflict with in the Fire Service.
- ◆ Students will understand the difference between the types of conflicts, emotional/factual.
- ◆ Students will discuss how firefighters deal with personal and professional conflict.
- ◆ Students will understand the officer's responsibility to conflict.
- ◆ Students will learn the different types/styles of conflict resolution and engage in the steps for resolution for a successful outcome.

Preparing for the "NEW" Fireground

A/C Tim Leidig, West Chicago FPD

- ◆ Students will review current and past LODD and the learning experiences from LODD events.
- ◆ Students will discuss how Our Enemy (Modern Fire Dynamics).
- ◆ Students will discuss how the "battleground" continues to change (Legacy vs. Lightweight Construction).
- ◆ Students will understand how Our warriors are changing (Culture vs. Chemistry)
- ◆ Students will understand Situational Awareness (STAR Concept)
- ◆ Students will engage in a discussion if there is need to change fire service culture – The ONLY way to reduce Firefighter LODD.

Leading Tough Conversations - Coaching, Counseling & Mentoring for Today's Fire Service

Chief Drew Smith Prospect Heights FPD

- ◆ Identify the member's issues that are impairing the organization
- ◆ Identify the needed change in the member
- ◆ Identify what standards are applicable to this situation
- ◆ Develop and IAP to conduct the necessary conversation
- ◆ Identify how training may be used as an alternative to discipline
- ◆ Conduct the necessary follow up after the conversation

Schedule

Officer Development Round Lake Fire Protection District October 26, 2022

Moderator: A/C Tim Leidig, West Chicago FD

07:20-08:00	Coffee & Registration
08:00-09:00	Course & Instructor Intro
09:00-10:30	Laws, Regulations & Standards
10:30-11:00	Break
10:45-12:15	Leadership for FD Officers (Buddy to Boss, Communications and Role Changes)
12:15-1:30	Working Lunch –Conflict Resolution
1:30-1:45	Break
1:45-3:00	Preparing for the "NEW" Fireground
3:00-3:15	Break
3:15-5:00	Leading Tough Conversations— Coaching, Counseling & Mentoring for Today's Fire Service

No Cost One-Day Program

Registration
Officer Development
Round Lake FPD
October 26, 2022

Name: _____

Department: _____

Department
Mailing Address: _____

City, Zip: _____

Email Address: _____

Cell Phone: _____

Online Registration:

<https://ilfca.memberclicks.net/so-1022>

Email to: mgrisetto@illinoisfirechiefs.org

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

A note from the President of the IFCA Foundation --

*The Foundation has updated and restructured the Senior Officer Development program. It is now a **One or Two-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.*

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

*The beautiful thing about learning is
that nobody can take it away from you*

B.B. King

New Format



**Officer Development
for the
Twenty-First Century**

Presented by

**Illinois Fire Chiefs'
Educational & Research
Foundation**

Hosted by

Round Lake FPD

Location

**Village of Round Lake Beach
Cultural and Civic Center
2007 N. Civic Center Way
Round Lake Beach IL 60073**

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