

PALOS HEIGHTS FIRE PROTECTION DISTRICT
IS SEEKING CANDIDATES FOR THE POSITION OF
FIRE CHIEF



The Fire Chief's position is a full-time, exempt position that primarily is dedicated to working during normal office hours between 8:00 a.m. to 4:00 p.m., Monday through Friday

The Fire Chief is expected to respond to major incidents, including those outside of normal business hours. The fire chief must meet all requirements of a fire chief, according to compiled statutes of the State of Illinois and applicable Office of the State Fire Marshal requirements. Licensure as a paramedic in Illinois is preferred, but not required.

The Fire Chief is the chief executive of the fire department and is responsible for managing all aspects of its operation.

The position will be filled in the fourth quarter of 2025, with training and orientation to occur with the present fire chief. Commissioning of the selected candidate is estimated to occur on, or before, January 1, 2026.

Fire Chief Qualifications:

- 10 years of progressive supervision experience in a Fire Service organization
- Desired certifications include: OSFM Chief Fire Officer, master's degree in public administration or Executive Fire Officer Designation from the National Fire Academy
- Must meet the Illinois Statutory requirement for a Fire Chief.
- Valid Driver's License
- Must pass a job related physical and background investigation
- Illinois Fire District Leadership experience is desired, but not mandatory
- Is an experienced and collaborative leader who will play a key role in creatively shaping the Department's vision for today and the future
- Can develop organizational plans that build solutions, provide structure, and lead to outcomes that contribute to achieving the District's strategic goals

Compensation and Benefits:

This position offers a salary range of \$140,000 - \$155,000, dependent on qualifications. The Palos Heights Fire Protection District offers a highly competitive benefits package.

To Apply:

Interested candidates should submit a letter of interest, resume and 5 professional references to:

Chief Michael Daly

Palos Heights Fire Protection District

mdaly@phfpd.com

No later than 4:00 pm on August 29, 2025

Select candidates will participate in an oral interview and other evaluations, at the discretion of the Board of Trustees.