

A note from the President of the IFCA Foundation --

*It's a new decade and the Foundation has updated and restructured the Senior Officer Development program. It is now a **One or Two-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.*

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

"Mental Health & Safety for Firefighters"

Chief Patrick Kenny, Ret., Western Springs FD

- ◇ Identify the 13th Life Safety Initiative and discuss the relevancy to today's Fire Service.
- ◇ Identify the obstacles to mental health awareness in the Fire Service/the stigma attached.
- ◇ Identify some basic mental health conditions and their signs and symptoms.
- ◇ Compare Mental Health to Cancer
- ◇ Examine current NFPA and other major Fire Service organizations and their approach to mental health.
- ◇ Identify strengths and weaknesses in their current employee assistance programs and offer suggestions to address these areas.

"Legal Requirements"

Steve DiNolfo, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

- ◇ The attendee will be familiar with laws that affect the day to day operations of the department.
- ◇ The attendee will be aware of the current legislation both proposed and adopted that affect the fire service.
- ◇ The attendee will understand the requirements of administrative agencies that interact with the fire service.
- ◇ The attendee will be aware of legally required operating procedures

(continued)

Legal Requirements" (continued)

Steve DiNolfo, Ottosen DiNolfo Hasenbalg & Castaldo

- ◇ The attendee will understand the mechanics of developing operating procedures.
- ◇ The attendee should be familiar with the supervisor's role in managing operating procedures.

Leadership for Fire Department Officers (Buddy to Boss)

Chief Chad Hoefle, Stillman FPD

- ◇ Students will be able to recognize the impact of position change.
- ◇ Students will discuss the challenges to their own management style based on this change.
- ◇ Students will identify strategies to address these challenges.

"Training Awareness Standard & Mandates"

A/C Tim Leidig, West Chicago FPD

- ◇ Identify the training requirements for Illinois Fire Departments.
- ◇ Identify current trends in training program administration
- ◇ Identify solutions to common training program issues.

"Conflict Resolution"

Chief Tracy Kenny, Broadview FD

- ◇ Students will identify the causes of conflict with in the Fire Service.
- ◇ Students will understand the difference between the types of conflicts, emotional/factual.
- ◇ Students will discuss how firefighters deal with personal and professional conflict.
- ◇ Students will understand the officer's responsibility to conflict.
- ◇ Students will learn the different types/styles of conflict resolution.
- ◇ Students will engage in the steps for resolution and how to a achieve successful outcome.

Program Schedule

Officer Development Oak Forest FD/ South Suburban College April 14, 2021

Moderator: A/C Tim Leidig, West Chicago FD

08:00-08:15	Coffee & Registration
08:15-08:30	Course & Instructor Intro
08:30-10:00	"Mental Health & Safety for FF's"
10:00-10:15	Break
10:15-11:30	"Legal Requirements"
11:30-12:45	Working Lunch/ "Officer Leadership (Buddy to Boss)"
12:45-13:00	Break
13:00-14:30	"Training Awareness"
14:30-14:45	Break
14:45-16:30	"Conflict Resolution"
16:30-16:45	Conclusion/Critique

No Cost One-Day Program

Registration
Officer Development
Oak Forest Fire Department
April 14, 2021

Name: _____

Department: _____

Department
Mailing Address: _____

City, Zip: _____

Email Address: _____

Phone: _____

Online Registration:

Email to: mgriseto@illinoisfirechiefs.org

Fax to: 847.966.0782

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

New Format



Officer Development for the Twenty-First Century

Presented by
***Illinois Fire Chiefs'
Educational & Research
Foundation***

Hosted by
***Oak Forest Fire Department
South Suburban College
Oak Forest Campus
16333 S. Kilbourn Ave.
Oak Forest IL***

Wednesday, April 14, 2021