

No Cost Two-Day Program

Registration
Officer Development
North Aurora FPD
December 10 & 11, 2021

Name: _____

Department: _____

Department

Mailing Address: _____

City, _____

Zip: _____

Email Address: _____

Phone: _____

Online Registration:

<https://ilfca.memberclicks.net/so-121021>

Email to: mgriseto@illinoisfirechiefs.org

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

A note from the President of the IFCA Foundation, Andy O'Donnell

The Foundation has updated and restructured the Senior Officer Development program. It is now a **One or Two-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

New Format



**Officer Development
for the
Twenty-First Century**

Presented by

***Illinois Fire Chiefs'
Educational & Research
Foundation***

Hosted by

***North Aurora FPD
2 North Monroe
North Aurora IL 60542***

***Friday, Dec. 10, 2021
and
Saturday, Dec. 11, 2021***

Schedule

Officer Development North Aurora FPD

Day 1 - December 10, 2021

Moderator: A/C Tim Leidig, West Chicago FD

08:00-08:15	Coffee & Registration
08:15-08:30	Course & Instructor Intro
08:30-10:00	"Laws, Regulations & Standards"
10:00-10:15	Break
10:15-11:30	"Training Standards & Requirements"
12:00-13:00	Lunch
13:00-15:00	"Leadership for Officers (Buddy to Boss)"
15:00-15:15	Break
15:15-17:00	"Leading Tough Conversations - Coaching, Counseling/Mentoring for today's Fire Service"

Day 2 - December 11, 2021

08:15-08:30	Breakfast & Review of Friday
08:30-10:00	"Conflict Resolution"
10:00-10:15	Break
10:15-12:00	"Being Successful at Fire Service Advocacy & Building Relationships with Your Elected Officials"
12:00-13:00	Lunch
13:00-15:00	IFSI "First Responder Resiliency Program"
15:00-15:15	Break
15:15-17:00	"Preparing for the New Fireground"

Friday, December 10, 2021

Laws, Regulations & Standards

Steve DiNolfo, Ottosen, DiNolfo, Hasenbalg & Castaldo, Ltd.

- ◆ The attendee will be familiar with laws that affect the day to day operations of the department.
- ◆ The attendee will be aware of the current legislation both proposed and adopted that affect the fire service.
- ◆ The attendee will understand the requirements of administrative agencies that interact with the fire service.
- ◆ The attendee will be aware of legally required operating procedures
- ◆ The attendee will understand the mechanics of developing operating procedures.
- ◆ The attendee should be familiar with the supervisor's role in managing operating procedures.

Training Standards & Requirements

D/C Tim Leidig, West Chicago FD

- ◆ Identify the training requirements for Illinois Fire Departments.
- ◆ Identify current trends in training program administration
- ◆ Identify solutions to common training program issues.

Leadership for Fire Department Officers (Buddy to Boss)

Chief Chad Hoefle, Stillman FPD

- ◆ Students will be able to recognize the impact of position change.
- ◆ Students will discuss the challenges to their own management style based on this change.
- ◆ Students will identify strategies to address these challenges.

Leading Tough Conversations - Coaching, Counseling & Mentoring for Today's Fire service

Chief Drew Smith, Prospect Heights FPD

- ◆ Identify the member's issues that are impairing the organization
- ◆ Identify the needed change in the member
- ◆ Identify what standards are applicable to this situation
- ◆ Develop and IAP to conduct the necessary conversation
- ◆ Identify how training may be used as an alternative to discipline
- ◆ Conduct the necessary follow up after the conversation

Saturday, December 11, 2021

Conflict Resolution

Chief Tracy Kenny, Broadview FD

- ◆ Students will identify the causes of conflict with in the Fire Service.
- ◆ Students will understand the difference between the types of conflicts, emotional/factual.
- ◆ Students will discuss how firefighters deal with personal and professional conflict.
- ◆ Students will understand the officer's responsibility to conflict.
- ◆ Students will learn the different types/styles of conflict resolution and engage in the steps for resolution for a successful outcome.

Being Successful at Fire Service Advocacy and Building Relationships with Your Elected Officials

Chief Michael Mavrogeorge, Westchester FD

- ◆ The attendee will understand the importance of fire service advocacy.
- ◆ The attendee will understand the importance to building relationships with elected officials and stakeholders.
- ◆ The attendee will understand the Illinois legislative process and how to file a witness slip.
- ◆ When faced with a fire service issue and call to action, the attendee will be able to contact the appropriate elected official and/or group and advocate on behalf of the fire service.

IFSI Resiliency Project

D/C Paul Gardner, Berwyn FD, retired

- ◆ First Responders experience unavoidable stress and traumatic events in the course of their vocation. If these challenges are not dealt with in a productive manner they can lead to emotional and behavioral health problems. Since many of the current ways to deal with these challenges revolve around assistance and treatment after the event, the Illinois Fire Service Institute has sought to change the fire service culture relative to mental health and resiliency by adding training to many of its courses. This culture change will occur by helping First Responders to be aware of the components of resiliency when they encounter stressful events.

Saturday, December 11, 2021 (continued)

IFSI Resiliency Project (continued)

D/C Paul Gardner, Berwyn FD, retired

- ◆ On November 17, 2016, IFSI Director – Colonel Royal Mortenson, USMC (Ret.), issued a directive to develop First Responder Resiliency Awareness curriculum for inclusion in all IFSI courses 24 hours and greater. Director Mortenson's action means over 70 IFSI courses will soon include mental health information in the course presentation. Once integrated, IFSI instructors will share the mental health message with over 4,500 First Responders every year. His imperative emphasizes that the purpose of including First Responder resiliency material in IFSI courses is to promote awareness, not magically make First Responders more resilient.

Preparing for the "NEW" Fireground

A/C Tim Leidig, West Chicago FPD

- ◆ Students will review current and past LODD and the learning experiences from LODD events.
- ◆ Students will discuss how Our Enemy (Modern Fire Dynamics).
- ◆ Students will discuss how the "battleground" continues to change (Legacy vs. Lightweight Construction).
- ◆ Students will understand how Our warriors are changing (Culture vs. Chemistry)
- ◆ Students will understand Situational Awareness (STAR Concept)
- ◆ Students will engage in a discussion if there is need to change fire service culture – The ONLY way to reduce Firefighter LODD.