



Naperville Fire Department- Accepting Applications!

Application Deadline: December 29, 2023 at 2:00 p.m.

The Naperville Fire Department expects to hire 15-20 firefighter/paramedics in the next 2 years. The annual starting salary for a Naperville firefighter/paramedic will be \$74,467.39 as of 1/1/24.

How to Apply:

- Access and complete your application at <https://iosolutions.com> by the application deadline
- Submit all supporting documentation by the application deadline
- Contact IOS Recruitment at recruitment@iosolutions.com with any questions

Firefighter/Paramedic Minimum Requirements:

- U.S. Citizenship
- Be a high school graduate or equivalent (GED)
- Possess a valid driver's license, which will be used for identification at all phases of testing
- Be at least nineteen (19) years of age, but not older than thirty-five (35) years of age by the date of the date of testing except as otherwise provided by statute. Note that the minimum age for appointment to the position of firefighter/paramedic is twenty-one (21)
- Attend all phases of testing
- Possess a good moral character
- Pass a polygraph test, a thorough background investigation, a medical examination and a psychological assessment
- Be licensed as an Illinois EMT/Paramedic OR have passed the National Certified Paramedic Exam at the time of the background screening; OR be a current licensed RN able to go through the Paramedic Bridge Program through Edward Hospital after hire
- Must have successfully completed the Candidate Physical Ability Test (CPAT) and Ladder Climb
- Meet all requirements of the Board of Fire and Police Commissioners Rules, City of Naperville Municipal Code, and laws of the State of Illinois

Testing Information:

You will have the option to take the exam in-person or in a virtual setting. You must select which method you would like to take the exam at time of application. The virtual exam will be scheduled during business hours the week of January 29th. The in-person exam is scheduled on Saturday, February 3rd.

About the City and Fire Department:

The City of Naperville, Illinois is a dynamic community of approximately 148,000 residents, located 28 miles west of Chicago. Money Magazine named Naperville as the second best city in the United States in which to live. We have gained national recognition for our family-friendly environment, excellent schools and library system, low crime rate and vibrant downtown area. Our municipal government employs nearly 1,000 dedicated individuals in a wide range of job categories. The Naperville Fire Department is responsible for protecting approximately 148,000 residents (daytime population of 200,000) living in a 50 square mile area. A nationally accredited agency, the Naperville Fire Department's mission is to safeguard the lives and property of the citizens of Naperville. This is accomplished by providing professional, quality fire prevention and public education programs as well as effective and efficient fire suppression, emergency medical, rescue and other emergency services. Over the past two decades, the Naperville Fire Department has experienced rapid growth. The fire department has ten fire stations in operation. Currently, the department employs more than 200 personnel. The department is manned 24 hours per day and operates six front line engines, two heavy duty rescue squads, eight front line paramedic ambulances, two front line ladder trucks, and two Battalion Commander vehicles.

