



LONG GROVE FIRE PROTECTION DISTRICT

Fire Chief

ABOUT THE ORGANIZATION

Long Grove Fire Protection District is located at 1165 Old McHenry Rd Long Grove IL, 60047.



The District covers approximately 14 square miles and 12,000 residents. In addition to residential homes, the district provides services to one public elementary school, three private elementary schools, two nursing homes, two assisted living facilities, a large corporate office complex, several religious institutions, four country clubs, and various unique retail establishments. The area

covered includes portions of five villages (Deer Park, Hawthorn Woods, Kildeer, Lincolnshire, and Long Grove), three townships (Ela, Palatine, and Vernon), and two counties (Lake and Cook).

The Long Grove Fire Protection District (LGFPD) was established as a volunteer program in 1929 and has changed and grown over the years. As the community grew, the district adapted to meet the needs of residents, gradually shifting from all-volunteer to a paid-on-call department, then contract. Today, the district is a combination of full-time sworn members and permanent paid on-premise (PPOP) members.



The District is overseen by a three-member board of trustees and a three-member board of commissioners. These trustees and commissioners are members of the community who work with the members of the fire district to make a well-rounded organization.

The District is unique because of its vast differentials in water supply. In the Lake County areas, our water supply is made up of a combination of dry (drafting) hydrants, limited private water systems, and a small public water system. The Cook County side is connected to a large public water system. These differentials require a diverse fleet of fire apparatus, making the staff members well-versed in many different types of engineering.

ABOUT THE POSITION

The Long Grove Fire Protection District Board of Trustees are seeking an individual to fill the position of fire chief that will be able to remain calm, confident, and competent in high pressure situations and will keep up with the latest developments in the field of the fire service. The next fire chief will know how to hold personnel accountable and delegate responsibility with clarity and authority. The selected candidate must be able to



project the future needs of the department and be prepared for the challenges that the growth of the organization and community will bring.

Finally, it is essential that the new fire chief maintain a positive culture of teamwork and collaboration within the district, the organization, and the community.



KEY COMPETENCIES

Several key competencies for the ideal candidate would include:

- Innovation and collaboration with demonstrated leadership capacity excelling in the areas of management, interpersonal communication skills and customer service.
- Strong communication skill sets with confidence and approachability to interact with the community, District officials, staff and other relationships outside of the organization.
- Experience working successfully in a labor relations/collective bargaining environment where collaboration is key.
- Ability to build solid relationships by exhibiting flexibility and consistency through all forms of communication and decision-making,
- Exhibit a deep commitment to the organization, community and the Board of Trustees.
- Professional demeanor with substantial experience in modern fire practices, Incident Management Systems, and Emergency Medical Services.
- Embraces the use of technology, information data systems for problem solving, community risk reduction efforts, and effective organizational operation.
- Excellent coaching skills to foster personal growth and professional development.
- Strategic thinking with the ability to plan short, medium, and long term.
- Possess comprehensive financial management and expense control practices/experience.



TO APPLY

To be considered for the position, the following certifications/degrees will be required:

- Office of the Illinois State Fire Marshal Basic Firefighter Certification or equivalent;
- Office of the Illinois State Fire Marshal Advanced Fire Officer Certification or equivalent;
- Associate degree in Fire Science or a bachelor's degree from an accredited university or college with major coursework in fire science, public or business administration or a related field or any other applicable qualifications as referenced in the Illinois State Statute related to the hiring of a fire chief.

A bachelor's degree is strongly preferred, and a master's degree is desirable. Possessing Chief Fire Officer (CFO) and/or Executive Fire Officer designations are highly desirable.

Candidates should possess four (4) years of increasingly responsible experience at a Deputy Chief officer rank or above. Experience in a fire district preferred.

Salary range for the position is \$150,000 – \$172,000. Placement within this range is commensurate with experience, qualifications and education of the selected individual. The District also provides an attractive benefits package.



TO APPLY

The application closing date is JULY 30, 2021 5:00pm . Successful candidates may participate in one (1) or two (2) evaluation processes. Dates to be announced. Interested and qualified candidates should apply at once, by completing the online form. You can access the form [HERE](#) or copy and paste the web address below into your browser.

Web address: <https://forms.gle/Uu2ezGMMKo6mzx9h9>

Certifications and degrees should be made available only upon request.



Questions can be directed to:

Executive Search Consultant

IFCA Assessment & Consulting Services

dslivinski@illinoisfirechiefs.org