

The image features a composite background. On the left, a large, semi-transparent logo for the City of Quincy Fire Department is visible. The logo is shield-shaped with a yellow background and a red border. It contains the text 'QUINCY' at the top, 'FIRE' on the left, and 'DEPARTMENT' at the bottom. In the center of the shield is a white silhouette of the state of Illinois with a red starburst in the lower-left corner. On the right side of the image, a photograph shows a fire scene at night. A fire truck with its aerial ladder extended is positioned in front of a multi-story brick building that is on fire. Bright orange flames and thick smoke are visible from the building's upper floors. Streetlights and the truck's emergency lights illuminate the scene.

*CITY OF QUINCY
FIRE DEPARTMENT*

Fire Chief



Quincy, IL (pop. 40,600) is located on the beautiful Mississippi River and is the county seat of Adams County in west central Illinois. The Department serves the community from five (5) fire stations and is supported by 61 staff and a FY2020-21 budget of \$11.9 million.

Quincy is seeking a progressive individual capable of leading confidently in times of uncertainty who consistently adheres to high standards. This visionary will be known for connecting easily with a multi-generational workforce and working effectively with a number of stakeholders (Fire Department team, Mayor, City Council, Fire and Police Commission, community, business leaders)

Core competencies for this position include:

- Strategic Thinking and Planning
- Strong Communication Skills
- Leadership
- Building and Supporting the Firefighter Team
- Expert Firefighting Skills (Prevention and Suppression)
- Budgeting/Expense Control

Eligible candidates will offer the following certifications; Office of the Illinois State Fire Marshal Basic Firefighter Certification or equivalent; Office of the Illinois State Fire Marshal Advanced Fire Officer Certification or equivalent; and an Associate's Degree in Fire Science or a bachelor's degree from an accredited university or college with major coursework in fire science, public or business administration or a related field or any other applicable qualifications as referenced in the Illinois State Statute related to the hiring of a fire chief. A bachelor's degree is strongly preferred, and a master's degree is desirable.

Candidates should possess four (4) years of increasingly responsible experience at the rank of Captain or above.

Salary range for the position is \$100,000 to \$110,000. Placement within this range is dependent upon experience and qualifications of the selected individual. The City also provides an attractive benefits package.

Residency is preferred within the City of Quincy limits or required to establish residence within the boundaries of Adams County within six (6) months of appointment.

To Apply

The application closing date is April 25, 2021 5:00pm . Successful candidates will participate in two (2) virtual evaluation processes. Dates to be announced at a later date. Interested and qualified candidates should apply at once, by completing the online form. You can access the form [\[HERE\]](#) or copy and past the web address below into your browser.

Web address: <https://forms.gle/hMtoo4w2c5CPNUyV9>

Certifications and degrees should be made available only upon request.

IFCA

ASSESSMENT & CONSULTING
SERVICES

A Division of the Illinois Fire Chiefs Association



Questions can be directed to:

Executive Search Consultant

IFCA Assessment & Consulting Services

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