



City of Collinsville, Illinois

Deputy Fire Chief

Collinsville, Illinois (population 25,579), is a thriving and historic community positioned to be “THE” place to live, work, shop, and play. Incorporated in 1872, the City sits at the intersection of two major interstate highways and is located just ten minutes from Downtown St. Louis. Richly blending rural beauty and urban vitality, The Mission of the City of Collinsville is clear and direct, “To provide superior municipal services through an engaged workforce while partnering with the community and being responsible stewards of the public tax dollars resulting in satisfied customers.” The Fire Department accomplishes its mission through fire prevention and public fire safety education, fire suppression, rescue, hazard mitigation, and advanced life support services. The City has an energetic leadership team including the City Administrator, Fire Chief and staff with a creative vision for the future of Collinsville: this will be an exciting opportunity for the right candidate.

The City is seeking an experienced Deputy Fire Chief candidate to assist the fire chief in leading its full-time Fire Department comprised of 36 firefighter/paramedics and staff. The Department covers 14.6 square miles of Collinsville as well as the Collinsville Fire Protection District. Responsibilities include assisting with planning and directing various activities including fire suppression, public education, fire prevention and emergency medical services. This position may also serve as the Acting Fire Chief during periods of the Fire Chief’s absence. The City leadership includes the Mayor and six City Council members, operating under the Council-Manager form of government.

The Ideal Candidate:

- Shall have experience working successfully in a collaborative labor relations/collective bargaining environment and has the ability to build strong relationships with flexibility and consistency.
- Be Innovative, collaborative and experienced fire/EMS professional with demonstrated leadership capacity who also excels in the areas of management, interpersonal communication skills and customer service.
- Provide strong communicator skill sets with a humble confidence and approachability to interact with the community, City officials, staff and other relationships outside of the organization.
- A commitment to the organization and the senior management team of the City.
- An engaged professional with a strong background in modern fire Incident Management, EMS, emergency management and all hazards practices.
- A person that understands the need for, and how to use, data for problem solving, community risk reduction efforts, and effective communication.
- The ability and desire to coach and mentor staff in order to foster personal growth and leadership talent with a deep-seated belief in teamwork, mentorship and a continuous development for the department members.

Experience/Education Requirements:

- Five years of proven leadership experience is required as Fire Officer or Fire Service Administrator.
- Graduation from an accredited college or University with an Associate's Degree in Fire Science or related field is required; a Bachelor's Degree (directly related to the fire service) is preferred.
- Must possess Fire Officer I Certification or have the ability to obtain.

Compensation and Benefits:

Salary range \$85,000 – \$100,000 *negotiable* depending on qualifications and experience. The City also provides an excellent benefit package (full medical 100% and 75% for dependent) and retirement program. Residency is required within 10 miles of Fire Station #1, 130 S. Clinton Street and not negotiable.

Candidates must apply online by March 26, 2021 with resume, cover letter and contact information for five work-related references (see specifics in the application process for references) on our website www.GovHRjobs.com. Questions should be addressed to the attention of Tim Sashko, Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: (224)282-8313. The [City of Collinsville](#) is an Equal Opportunity Employer.