

## **A note from the President of the IFCA Foundation --**

It's a new decade and the Foundation has updated and restructured the Senior Officer Development program. It is now a **One-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

### **"May-Day for Mental Health"**

*Chief Pat Kenny, Western Springs Fire Department*

- ◇ Identify the 13th Life Safety Initiative and discuss the relevancy to today's Fire Service.
- ◇ Identify the obstacles to mental health awareness in the Fire Service/the stigma attached.
- ◇ Identify some basic mental health conditions and their signs and symptoms.
- ◇ Compare Mental Health to Cancer
- ◇ Examine current NFPA and other major Fire Service organizations and their approach to mental health.
- ◇ Identify strengths and weaknesses in their current employee assistance programs and offer suggestions to address these areas.

### **"Team Building"**

*Chief Robert Graham (ret); Lake Bluff FD*

- ◇ Know importance of team building
- ◇ Will have a workable formula to implement team building in their organization
- ◇ Will have familiarity with opportunities for fundraising
- ◇ Will understand safety is the easiest method of team building
- ◇ Will be able to implement a recruiting and personnel retention plan for their department

### **"Preparing for the 'New' Fireground**

*A/C Tim Leidig; West Chicago FPD*

- ◇ Students will review history and the learning experiences from LODD event.
- ◇ Students will review current LODD events and the learning experiences.
- ◇ Students will review LODD Statistics
- ◇ Students will discuss how Our Enemy (Modern Fire Behavior) has changed
- ◇ Students will discuss how the "battleground" continues to change
- ◇ Students will understand how Our warriors are changing
- ◇ Students will understand Situational Awareness (STAR Concept)
- ◇ Students will review the essential need for safety In Training
- ◇ Students will engage in a discussion if there is need to change fire service culture – The ONLY way to reduce Firefighter LODD.

### **Effective Fire Service Documentation**

*D/C Steve Spraker; McHenry Township FPD*

- ◇ Discuss the importance of documentation.
- ◇ Review NFIRS reports including common mistakes made when filling out the report.
- ◇ Discuss and review the narrative sections of FEMA's AFG program.

### **"Conflict Resolution"**

*Chief Tracy Kenny, Broadview FD*

- ◇ Students will identify the causes of conflict with in the Fire Service.
- ◇ Students will understand the difference between the types of conflicts, emotional/factual.
- ◇ Students will discuss how firefighters deal with personal and professional conflict.
- ◇ Students will understand the officer's responsibility to conflict.
- ◇ Students will learn the different types/styles of conflict resolution.
- ◇ Students will engage in the steps for resolution and how to a achieve successful outcome.

# Program Schedule

## Officer Development Barrington-Countryside FPD

June 24, 2020

**Moderator: A/C Tim Leidig, West Chicago FD**

08:00-08:15	Coffee & Registration
08:15-08:30	Course & Instructor Intro
08:30-10:00	"May-Day for Mental Health"
10:00-10:15	Break
10:15-12:00	"Team Building"
12:00-13:30	Working Lunch
12:00-13:30	"Preparing for the 'NEW' Fireground
13:30-15:00	"Effective Fire Service Documentation
15:00-15:15	Break
15:15-17:00	"Conflict Resolution"
17:00	Course Evaluations

# No Cost One-Day Program

**Registration**  
**Officer Development**  
**Barrington-Countryside FPD**  
**June 24, 2020**

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Department

Mailing Address: \_\_\_\_\_

City, Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email to: [mgriseto@illinoisfirechiefs.org](mailto:mgriseto@illinoisfirechiefs.org)

Fax to: 847.966.0782

**Cancellation Policy:** Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

# New Format



## **Officer Development for the Twenty-First Century**

Presented by  
***Illinois Fire Chiefs'  
Educational & Research  
Foundation***

Hosted by  
***Barrington-Countryside FPD  
22222 N. Pepper Road  
Lake Barrington IL 60010***

***Wednesday, June 24, 2020***