

“Effective Fire Service Documentation”

D/C Steve Spraker, McHenry Township FPD

- ◇ Discuss the importance of documentation.
- ◇ Review NFIRS reports including common mistakes made when filling out the report.
- ◇ Discuss and review the narrative sections of FEMA's AFG program.

“IFSI Resiliency Project”

D/C Paul Gardner, Jr., Berwyn FD, (Ret.)/IFSI

- ◇ First Responders experience unavoidable stress and traumatic events in the course of their vocation. If these challenges are not dealt with in a productive manner they can lead to emotional and behavioral health problems. Since many of the current ways to deal with these challenges revolve around assistance and treatment after the event, the Illinois Fire Service Institute has sought to change the fire service culture relative to mental health and resiliency by adding training to many of its courses. This culture change will occur by helping First Responders to be aware of the components of resiliency when they encounter stressful events.
- ◇ On November 17, 2016, IFSI Director – Colonel Royal Mortenson, USMC (Ret.), issued a directive to develop First Responder Resiliency Awareness curriculum for inclusion in all IFSI courses 24 hours and greater. Director Mortenson's action means over 70 IFSI courses will soon include mental health information in the course presentation. Once integrated, IFSI instructors will share the mental health message with over 4,500 First Responders every year. His imperative emphasizes that the purpose of including First Responder resiliency material in IFSI courses is to promote awareness, not magically make First Responders more resilient.

“Leadership for Officers (Buddy to Boss)”

Chief Chad Hoefle, Stillman FPD

- ◇ Students will be able to recognize the impact of position change.
- ◇ Students will discuss the challenges to their own management style based on this change.
- ◇ Students will identify strategies to address these challenges.

“Leading Tough Conversations - Coaching, Counseling & Mentoring for Today's Fire Service

Chief Drew Smith, Prospect Heights FD

- ◇ Identify the member's issues that are impairing the organization
- ◇ Identify the needed change in the member
- ◇ Identify what standards are applicable to this situation
- ◇ Develop and IAP to conduct the necessary conversation
- ◇ Identify how training may be used as an alternative to discipline
- ◇ the conversation

Program Schedule

Officer Development Barrington-Countryside FPD October 15, 2021

Moderator: A/C Tim Leidig, West Chicago FD

08:00-08:15	Coffee & Registration
08:15-08:30	Course & Instructor Intro
08:30-10:00	Effective Fire Service Documentation
10:00-10:15	Break
10:15-11:30	“IFSI Resiliency Project”
12:00-13:00	Lunch
13:00-15:00	“Leadership for Officers (Buddy to Boss)”
15:00-15:15	Break
15:15-17:00	“Leading Tough Conversations - Coaching, Counseling & Mentoring for today's Fire Service”
17:00	Conclusion/Critique

No Cost One-Day Program

Registration
Officer Development
Barrington/Countryside FPD
October 15, 2021

Name: _____

Department: _____

Department
Mailing Address: _____

City, Zip: _____

Email Address: _____

Phone: _____

Online Registration:

<https://ilfca.memberclicks.net/so-101521>

Email to: mgrisetto@illinoisfirechiefs.org

Fax to: 847.966.0782

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$30.00 for an administration fee.

A note from the President of the IFCA Foundation --

*The Foundation has updated and restructured the Senior Officer Development program. It is now a **One or Two-day** program with topics chosen by the Host Department so it is relevant to your department's area. As an officer in your department you are faced with many responsibilities not covered specifically in company officer training. This program has been put together for officers to help you better understand the duties and liabilities. This program is primarily for officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.*

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

New Format



Officer Development for the Twenty-First Century

Presented by
**Illinois Fire Chiefs'
Educational & Research
Foundation**

Hosted by
**Barrington/Countryside FPD
2222 N Pepper Road
Lake Barrington IL**

Friday, October 15, 2021