

# VCOC ANNUAL CONFERENCE

**REGISTER NOW!** \$75  
January 20th & 21st, 2023



Hosted at **PAR-A-DICE HOTEL AND CASINO**

Book your room: 309-699-7711 or 800-527-0711

<https://www.paradicecasino.com/groups>

Group Code: **FIRA23**

To Register: <https://ilfca.memberclicks.net/vcoc-23#!/>



**THIS IS THE  
ONLY MIDWESTERN  
CONFERENCE  
TAILORED TO  
THE NEEDS  
OF VOLUNTEER  
AND COMBINATION  
FIRE DEPARTMENT  
LEADERSHIP.**

**DON'T MISS THIS  
OPPORTUNITY TO MEET  
WITH YOUR PEERS!**

## DISCUSSIONS AND INSIGHTS

- Recruitment of future members
- How to market your fire department
- Taking care of your members
- Mental and physical health
- New recruitment tools from IFCA
- LODD case study and learning experiences

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## SPEAKERS

Captain Matt Aalto  
Recruitment and Retention

Chief Pat Kenny  
Taking care of our people.

Chief Erik Kambarian  
Guidance through LODD incidents