



ILLINOIS FIRE CHIEFS ASSOCIATION

Dedicated to Excellence in the Fire Service

P.O. Box 7, Skokie IL 60076
phone 800-662-0732, fax 847-966-0782
Website: www.illinoisfirechiefs.org



Illinois Fire Service Leaders,

On behalf of the Illinois Fire Chief Association, it is my pleasure as President to extend this invitation to you for the 51st annual symposium to be held on May 11-13, 2022 at the Par A Dice hotel in East Peoria.

The symposium committee once again has scheduled a dynamic line of speakers and events.

This year's symposium begins on Wednesday afternoon with the CFO ceremony and Keynotes from Chief Enright and Chief Dominic, and continues with the CFO reception followed by the open forum with the attorneys Wednesday night.

Thursday begins with a 5k run/walk, breakfast and then continues with presentations from Sean Georges, Mike Wisko and Daniel E. DeYear, with updates from the IFCA Executive Board members. The final presentation of the day is on Active Shooter Incident Management by the Illinois Fire Service Institute. The evening concludes with our 2nd annual bag and BBQ tournament.

Breakfast will again be served Friday morning followed by presentations by Stephan Conn followed by Chiefs Buckman and Grady who will close out the Symposium.

Please mark you calendars and make you reservations early, (as we typically sellout the hotel), to ensure you have a room. Please visit our website at www.illinoisfirechiefs.org for further information on our speakers and events, and you can also register while you are there!

As always, if you have any questions or comments, please feel free to contact me at 309-648-3566 or j.kachanuk@havanail.gov. I look forward to seeing all of you at this year's symposium.

Sincerely,

John Kachanuk

John Kachanuk



51st IFCA SYMPOSIUM

May 11-13, 2022

Par-A-Dice Hotel
7 BlackJack Blvd., East Peoria IL 61611

ON-LINE REGISTRATION ENCOURAGED:
www.illinoisfirechiefs.org



IFCA SYMPOSIUM REGISTRATION

NAME: _____ PHONE: _____

DEPARTMENT: _____

MAILING ADDRESS: _____

CITY, ZIP: _____ EMAIL: _____

SPOUSE/GUEST NAME: _____

Date	Event	Indicate Attendance	Pre-Registration Cost	At The Door Registration Cost	Total
May 11-13, 2022	Symposium - Full Registration		\$160.00	\$185.00	
Wed., May 11, 2022	Attorney Forum *		Inc w/Full Reg.	Inc w/Full Reg.	
Thurs. May 12, 2022	Bags, BBQ, Brotherhood *		Inc w/ Full Reg.	Inc w/Full Reg.	
Thurs. May, 12, 2022 8:00a-4:00p	Symposium – Daily Registration		\$100.00	\$110.00	
Fri. May 13, 2022 8:00a-Noon	Symposium – Daily Registration		\$60.00	\$75.00	
Spouse/Significant Other - No planned program, Registration fee Includes meals, 1 Bags, BBQ ticket			\$85.00	\$85.00	
* This is for planning purposes, you are always welcome				TOTAL	

Registration is for fire service personnel. Daily Registration does not include evening activities

Please contact the Hotel Directly A block of rooms has been reserved for the Symposium at the Par-A-Dice Hotel @ \$99 per night + 12% tax. Advance reservations required. Call the hotel direct at 800.547.0711 or online at <http://www.paradicecasino.com/groups>. Reference group code **FCAE22C** Deadline for hotel block rate **Apr 19, 2022**.

☐ Check Enclosed

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On-line Registration Encouraged:
www.illinoisfirechiefs.org

_____ Exp Date _____ Security Code _____

If cardholder information is different that registration information please complete info below

Cardholder Name _____

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Please Email form to: mgriseto@illinoisfirechiefs.org prior to mailing. Remittance address: PO Box 4424, Lisle IL 60532

Illinois Fire Chiefs Association

51st Annual Symposium Program

Wednesday, May 11, 2022

1:00-2:00pm **CFO Check-in/Welcome**

2:00-3:00pm **CFO Keynote Address/Recognition**

Join us in recognizing the CFO Recipients from the 2022 class.

3:00-4:00pm **CFO Reception**

4:00-5:00pm **Symposium Registration Par-A-Dice Lobby**

5:00-9:00pm **Open Forum with Attorneys,**

Karl Ottosen & Stephen DiNolfo, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. • Karl & Steve will moderate our open forum with an open microphone format. Bring your hot topics for discussion. Attendees will be invited to submit questions anonymously before the symposium for discussion and answers. Hospitality bar & heavy hors d'oeuvres will be served.

Thursday, May 12, 2022

6:30-8:00am **Breakfast** (included in registration)

6:30-7:15am **5K Run/Walk**

Get your daily workout early. Join us for a 5K Run/Walk to get the day started. Meet in the lobby of the Par-a-Dice Hotel. Don't forget to pack your workout gear!

7:00-8:00am **Registration**

8:00-8:15am **Welcome**

8:15-9:30am **The Heart of Authentic Leadership**

Sean M. Georges • In "The Heart of Authentic Leadership," Sean Georges shares his strong convictions about the essence of leadership based on a 40 year Marine Corps and civilian leadership journey. Through an impactful story capturing what it truly means to lead regardless of the nature of the mission, Sean will emphasize the importance of leading authentically, as a servant, and the need to take personal responsibility for our own leadership development.

9:30-9:45am **Illinois Office of the State Fire Marshal Update**

9:45-10:00am **Break**

10:00-11:30am **Leadership is Earned, Not Granted with a Title**
Mike Wisko • Across the fire service, promotions are typically achieved through a promotional process that can involve a written exam and various assessment exercises. Candidates prepare for these promotional processes using study skills they learned during their childhood educational experience. In the end, they earn the promotion because of their commitment and drive however, the simple act of earning that badge does not make them a leader.

A new officer will need to earn their role of leader by gaining the respect and confidence of those they are assigned to lead. I will outline the four words that guided me to becoming a respected leader during my career; **Integrity, Respect, Consistency & Legacy**. These four words were ingrained in me by one of my mentors, before I ever started my career and they served as my roadmap to becoming a fire officer and promoting up to the position of Fire Chief.

11:30am-12:30pm **Lunch**

12:45-1:00pm **Illinois Fire Service Institute Update**

Thursday, May 12 2022 (continued)

1:00-2:30pm **Will Your Eulogy Mention Culture**

Daniel E. DeYear • You took an oath and we ARE their last hope! We are surrounded by safety programs, acronyms, lectures, and safety officers, yet we still die. Is it fate or could you have been a little smarter? Is your organizational culture playing a role in your personal family? This straight forward presentation addresses the cultural impact you, your crew, your firehouse and your department will play into whether you live or die, and they do it unknowingly. Numerous factors are addressed in a no-nonsense impactful presentation reviewing case studies from numerous LODD incidents and close calls. The presenter served on the Texas Line of Duty Death (LODD) Task Force in 2013 where 20 first responders lost their lives. Additionally, six other LODD deaths that occurred in Dallas are addressed first hand. This is a straight forward and direct approach on finding the professional compass for being a better firefighter.

2:30-2:45pm **Break**

2:45-3:15pm **Illinois Fire Chiefs Association Update**

3:15-4:30pm **Active Shooter Incident Management-Command Structure, Preparation and Partnership**

James P. Moore, Eric C. Arnold • Over years of Incident Management Training, the Illinois Fire Service Institute (IFSI) has heard from students that while they understand the Incident Command concepts, they have a tough time determining how these should work in Active Shooter incidents. In response to this concern, IFSI has developed curriculum and tabletop exercises for Active Shooter Incident Management (ASIM) and School Safety and Violent Event Incident Management (SSAVEIM) – Reunification.

This presentation will provide:

- Overview of the active shooter problem for all communities.
- How Command Officers should prepare for this threat.
- How the IFSI ASIM/SSAVEIM programs can help to unify the efforts of local fire, EMS, law enforcement and schools.
- An ideal ICS structure for active shooter incidents. Demonstration of the ASIM/SSAVEIM tabletop exercises.

5:00pm-9:00pm **2nd Annual—Bags, BBQ & Brotherhood Social**
After receiving positive survey results and with the baseball season starting on time still an unknown, the committee is going ahead with the Bags, BBQ & Brotherhood event. An evening of fun, relaxation, and brotherhood. Food, drink and a bags tournament provided. The event is held onsite in the back lot of the Par-a-Dice Hotel.

Watch for an email from Survey Monkey.
Submit your questions for the Attorney's Forum.

Friday, May 13, 2022

6:30-8:00am **Breakfast** (included with registration)
8:00-8:15am **IL Assn of Fire Protection Districts Update**
8:30-10:00am **Growth & Resiliency After A Critical Incident: My Story**

Stephen Conn • This presentation is designed to review important mental health issues surround firefighters, police, dispatchers and others in high stress occupations. Delivered as a narrative and story with supporting PowerPoint slides, Chief Conn will share his story of a critical incident, the subsequent years of questions that were left behind, and his resulting breakthrough that allowed him to grow past his traumatic event. Then Chief Conn will discuss how we can begin changing the culture in these emergency services to address mental health considerations within our own organizations and to reduce the continually escalating suicide rate among our brothers and sisters. Chief Conn ends with a leadership challenge to all attendees to become the change agents needed to take care of our own!

10:00-10:15am **Break**

10:15-11:45am **What If**

John Buckman • What If? Where is the fire service going? What can be done differently?

The fire service has a lot of traditions. Are those traditions holding us back?

Does the Fire Chief have an entrepreneurial mindset? What about the labor leadership do they have an entrepreneurial mindset?

What if the authority having jurisdiction came to the Fire Chief and said let me know how many Engines you need and let me know the number of additional people needed to staff those engines? Oh and by the way prove to me that if I give you what you need it will benefit the citizens.

This workshop will discuss these and other topics about the future of the fire service.

11:45am **Raffle/Closing**

The IFCA Annual Symposium Provides:

- ◆ **Valuable Information**
- ◆ **Ever Popular - Attorney Forum**
- ◆ **Current Topics**
- ◆ **Great Networking Opportunities**
- ◆ **Evening Event**

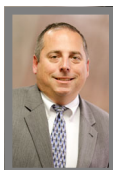
Don't miss it!
May 11-13, 2022

Invited Speakers:



Karl R. Ottosen is a shareholder and managing partner with the law firm of Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. at the firm's Naperville office. Mr. Ottosen has over twenty-eight years of experience representing government entities. He is a frequent speaker at seminars and workshops on topics such as labor, employment, and local government law issues. You may contact

Mr. Ottosen at kottosen@ottosenlaw.com.



Stephen H. DiNolfo is a shareholder with the law firm of Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. Mr. DiNolfo's practice is concentrated in the full range of litigation services. From the Naperville office, Mr. DiNolfo manages the firm's litigation practice and handles a variety of liability, employment, discipline, and labor matters for the fire service. His email

address is sdinolfo@ottosenlaw.com.



Sean M. Georges, JD, LLM, is a Naval Academy graduate who served as a Marine Corps Officer for 13 years, the bulk of them as a military lawyer. He earned a law degree from the University of Illinois and an advanced law degree from the Judge Advocate General's School of the Army at the University of Virginia. For the past 22 years, he has served as General Counsel and as Senior Vice President of Human Resources for a publicly traded retailer with 380 stores and over 5,000 employees. Sean serves on a variety of non-profit boards and recently presented his perspectives on leadership in a TEDx Talk, "The Essence of Authentic Leadership," which has been viewed over 33,000 times. He is co-founder of On Mission Leadership, LLC, and is a leadership coach, a mentor and a frequent public speaker on leadership. Sean is a co-author, with Dr. John Buford, PhD, of "On-Mission: Your Journey to Authentic Leadership," set to be published in July of 2022.



Mike Wisko is a third generation Firefighter, following in the footsteps of his father, and grandfather. Chief Wisko currently serves as the Agency Chief for the Texas Commission on Fire Protection but he began his career in Galveston, Texas in 1988 promoting through the ranks to become Fire Chief for six years, before his retirement in 2019.

During his 33-year career, Chief Wisko has responded to disasters across the United States including The Murrah Federal Building Bombing in 1995, Hurricane Katrina in 2005 and Ike in 2008, multiple Wildfires in Texas during 2011, the West Fertilizer plant explosion in 2013 and California's Carr fire in Redding Cal. in 2018.

Chief Wisko holds several certifications including Master Firefighter and has been a Paramedic since 1989. He is a 2012 graduate of the Texas Fire Chief's academy and a 2016 graduate of the Texas A & M University May's School of Business, Fire Service Chief Executive Officer Program.

Register On-Line
Visit www.illinoisfirechiefs.org



Daniel E. DeYear is originally from The Bronx in New York City and began his Fire Service Career in the North East. His time in the Texas Fire Service began over 40 years ago. He previously worked for the Carrollton Fire Department for nearly 10 years, serving in several capacities. He then served for two years as an International Fire Marshal for the

U. S. Department of State, Foreign Building Operations, where he travelled to more than 35 countries providing fire & life safety to the United States Embassies and Consulates. He has been with the Dallas Fire Department for the past 30+ years and has held every rank up to Deputy Chief. Currently, he is the Deputy Chief of the Training Division. He also serves as the Chairman of the Texas Commission on Fire Protection, Firefighter Advisory Committee and is a member of the Curriculum and Testing Committee and the Health and Wellness Committees. He was the TAFE 2020 Instructor of the Year.

Daniel lives in Plano and he and his wife Janet have three grown children. He is an avid snow skier and enjoys baseball, football and auto racing.

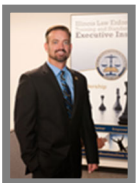


Chief James P. Moore, a 35-year veteran of the fire service. Chief Moore currently serves as the Assistant Director for Leadership Development and Command Programs for the University of Illinois Fire Service Institute. He oversees the IFSI First Responder Resiliency Project, Leadership Development and

Decision Making Program, Fire Officer Certification Program, Fireground Simulations, National Incident Management System Program and Active Shooter Incident Management Program. Chief Moore serves as the Vice President of Illinois Fire Chiefs Association Education and Research Foundation.

Prior to his regular involvement at IFSI, Chief Moore served as the Fire Rescue Chief / Emergency Manager of the Crystal Lake Fire Rescue Department (IL) for 9 + years. Previous to Chief Moore's service in Crystal Lake he served the Naperville Fire Department (IL) for 21+ years, where he rose in the ranks from firefighter/paramedic to District Chief. He is known as an energetic leader who is focused on professionalism, training and education. Chief Moore has also served as a member of the Lisle-Woodridge Fire District.

Chief Moore holds a Master's of Science degree in Management and Organizational Behavior from Benedictine University, a Baccalaureate degree in Fire Service Management from Western Illinois University and an Associate's degree in Fire Science Technology from College of DuPage.



Eric C. Arnold serves as the Program Director for the Illinois Law Enforcement Training and Standards Board (ILETSB) Executive Institute at Western Illinois University in Macomb, Illinois.

Eric directs the Illinois School and Campus Safety Program through the Illinois Terrorism Task Force (ITTF). The Illinois School and Campus Safety Program provides awareness and preparedness training to enhance organizational capacity to plan for, respond to, and recover from an emergency or disaster.

Additionally, Eric currently serves on several subcommittees of the ITTF, including the Law Enforcement Mutual Aid, Emergency Management, and Cyber subcommittees. Furthermore, Eric is serving on the National Governors Association Statewide Targeted Violence Prevention Initiative for Illinois.



Steve Conn is a Battalion Chief for the Colerain Twp. (OH) Dept of Fire and EMS where he has served for over 30 years. He has a Master's Degree in Organizational Leadership with a particular interest in organizational culture and how organizations are affected by major disturbances. He is also registered Nurse with 30 years of experience in interventional cardiology.



John M. Buckman III served as a German Township Fire Chief managing volunteers for 35 years. He is most proud of the title "pawpaw." Leslie his wife has spent 28 years together. They have four daughters. 6 grandchildren and 2 great grandchildren. He currently serves as Education Coordinator for the International Association of Fire Chief Volunteer and Combination Officers Section. He is the Director of Government and Regional Outreach for lamResponding. He served as the Indiana Fire Academy Director for 15 years. He served as President of the International Association of Fire Chief in 2001-2002. He has authored over 150 articles in various publications. In 1996 he was selected by Fire Chief Magazine as Fire Chief of the Year in 1996. He has published 3 books and 6 photography books. He received the Indiana Governors Meritorious Service Award, National Volunteer Fire Council (NVFC) Lifetime Achievement Award and the Presidents Award from the International Society of Fire Service Instructors. He was one of the founders of the Volunteer and Combination Officer Section (VCOS) and the National Fire Academy Alumni Association.





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IFCA Apparel

Pre-order apparel and pick it up at the symposium for 10% off!



IFCA Merchandise

Check out eagle-engraving.com, at our association corner tab to find these IFCA products or they will be available for sale at the symposium event on May 11-13, 2022.



Illinois Fire Chiefs Association
PO Box 7, Skokie IL 60076-0007

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**The Illinois Fire Chiefs Association
Invites You to Attend the
IFCA Annual Symposium
May 11-13, 2022
Program & Registration
Information Enclosed**