



ILLINOIS FIRE CHIEFS ASSOCIATION

Dedicated to Excellence in the Fire Service

P.O. Box 7, Skokie IL 60076

phone 800-662-0732, fax 847-966-0782

Website: www.illinoisfirechiefs.org



Dear Illinois Fire Service Leaders:

On behalf of the Illinois Fire Chiefs' Association Staff, Executive Board and Symposium Committee, I invite you to attend the 49th annual IFCA Spring Symposium May 15, 16, 17, 2019 at the Par-A-Dice Hotel in East Peoria for the 8th consecutive year. The Symposium Committee has once again produced an outstanding event. This is a great opportunity for professional networking and obtaining information on a diverse list of topics that include legal aspects of current fire service issues, training, consolidation, leadership and change management. There will also be an open forum from the IFCA, IFSI and OSFM representatives to answer and have a discussion on items of interest.

As we move through another year, the IFCA Board will hold its annual strategic planning session and will consider the feedback from IFCA members, partners and affiliates. In preparation for this session I would encourage all members to reach out to your respective IFCA area representatives to provide them feedback on how we as your Board can better serve you and your area of the state. Your input is important and is truly what drives our association and its goals, initiatives and activities.

This year, topics such as Community Risk Reduction / Vision 20/20, Mobile Integrated Health Care and proposed changes to the Medicare reimbursement rules and new proposed state and national legislation are among the efforts that myself and your Board are working diligently on. Other areas that include grant funding, cancer prevention, firefighter health and wellness, diversity, hiring and new candidate eligibility are also being explored. I can assure you that your state association is hard at work each day but we need to hear more from you. Therefore, our focus on collaboration and communication holds as an over-arching priority because the only way we can be successful as an organization is to be involved of our membership and effectively communicate the results of what we accomplish.

Please visit our website at www.illinoisfirechiefs.org where you will find the symposium registration, details of the presentations, scheduled activities and so much more. We look forward to seeing all of you at the symposium and we expect a large attendance this year so please register early.

I look forward to seeing all of you and am proud to serve as your President during such an exciting time in the fire service.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark J. Puknaitis".

Mark J. Puknaitis
IFCA President



IFCA
49th ANNUAL SYMPOSIUM
May 15-17, 2019
Par•A•Dice Hotel
7 BlackJack Blvd., East Peoria IL 61611



IFCA SYMPOSIUM REGISTRATION

NAME: _____ PHONE: _____

DEPARTMENT: _____

MAILING ADDRESS: _____

CITY, ZIP: _____ EMAIL: _____

SPOUSE/GUEST NAME: _____

Date	Event	Check if attending	Pre-Registration Cost	At The Door Registration Cost	Total
May 15-17, 2019	Symposium - Full Registration		\$150.00	\$175.00	
Wed., May 15, 2019 *	Attorney Forum		Inc w/Full Reg.	Inc w/Full Reg.	
Thurs. May 16, 2019 *	BB game/Dinner 1 ticket		Inc w/ Full Reg.	Inc w/Full Reg.	
Thurs. May, 16, 2019 8:00a-4:00p	Symposium – Daily Registration <i>does not include ballgame</i>		\$90.00	\$100.00	
Fri. May 17, 2019 8:00a-Noon	Symposium – Daily Registration		\$60.00	\$75.00	
<i>Spouse/Significant Other - No planned program, Registration fee Includes meals, 1 BB/Dinner Ticket</i>			\$75.00	\$75.00	
				TOTAL	

* This is for planning purposes, you are always welcome

Registration is for fire service personnel. Daily Registration does not include evening activities

Please contact the Hotel Directly A block of rooms has been reserved for the Symposium at the Par-A-Dice Hotel @ \$102per night + 12% tax. Advance reservations required. Call the hotel direct at 800.547.0711 or online at <http://www.paradicecasino.com/groups>. Reference group code **0515FIR** or the Illinois Fire Chiefs Assn. Deadline for hotel block rate **Apr 23 2019**.

- Check Enclosed
- Bill Department PO Number _____
- Please Charge Credit Card (Visa, Mastercard or Discover)

Exp Date _____

If cardholder information is different that registration information please complete info below

Cardholder Name _____

Cardholder Address, City, Zip _____

Cardholder Phone Number _____

Mail Remittance to: IFCA, PO Box 352, Mundelein IL 60060 or **Fax form:** 847.966.0782 or **Email:** mgriseto@illinoisfirechiefs.org

Illinois Fire Chiefs Association 49th Annual Symposium Program

Wednesday, May 15, 2019

4:00-6:00pm **Registration Par-A-Dice Lobby**

6:00-9:00pm

Open Forum with Attorneys, Karl Ottosen & Stephen DiNolfo, OBKCG & D, Ltd. • Karl & Steve will moderate our open forum with an open microphone format. Bring your hot topics for discussion. Attendees will be invited to submit questions anonymously before the symposium for discussion and answers. Hospitality bar & heavy hors d'oeuvres will be served.

Thursday, May 16, 2019

6:30-8:00am **Breakfast** (included in registration)

6:30-7:15am **5K Run/Walk**

Get your daily workout early. Join us for a 5K Run/Walk to get the day started. Meet in the lobby of the Par-a-Dice Hotel. Don't forget to pack your workout gear!

7:00-8:00am **Registration**

8:00-8:15am **Welcome**

8:15-8:45am

Shared Training Officer • Chief Ian Kazian, Chief Tom Krueger A study in functional cooperation - 2 Districts and a Shared Training Officer

8:45-8:50am **BREAK**

8:50-9:20am

Safety & Accountability Through Functional Cooperation - The story of the West Suburban Fire Rescue Alliance • Chief Patrick Tanner, Chief Robert Hoff

February 2012, five DuPage County fire departments organized into West Suburban Fire Rescue Alliance to increase safety for responders, improve services to its residents and share common resources to increase operational efficiencies. The chiefs will discuss the successes, challenges and future for the West Suburban Fire Rescue Alliance.

9:20-9:25am - **BREAK**

9:25-9:55am

Round Table Discussion of Comparing and Contrasting Consolidated of Services vs. Functional Cooperation • Moderator Dave Slivinski

Area Chiefs will participate in a moderated discussion of the history, successes, challenges and future of these operational functions. Participation from the audience will be encouraged to create a lively conversation around experiences, facts and opinions about this topic

9:55-10:15am **BREAK**

Thursday, May 16, 2019 (continued)

10:15-11:45am

Leadership in the Fire House • Chad Hoefle

No matter if you are in a full time position as a firefighter or a volunteer position as a Fire Chief, everyone needs to understand the idea of leadership. Of course there are hundreds of classes about how to be a leader, but implementing those thoughts and ideas is another story. We will take a look at how to be in a position and focus on your tasks as a leader and also maybe talk about why your leaders do what they do and act how they act. In the end we all have to have a common understanding because our battles are fire scenes and should not be in the firehouse.

12:00-1:00pm

IFCA Award Recognition Luncheon

Includes presentation of the 2019 Chief Fire Officer recipients. Luncheon ticket is included in your registration fee.

1:00:3:00pm

To Be Announced

3:00-3:15pm **BREAK**

3:15-4:15pm

Program Updates/Q & A

Illinois Fire Chiefs Association

Illinois Fire Service Institute

OSFM

5:15pm

1st Shuttle Bus begins loading meet in lobby

5:30pm

Gates Open at Dozer Park

6:00p-10:00p

Baseball Game (one ticket included with registration, transportation provided) *Join the IFCA for Baseball and dinner at the Peoria Chiefs Baseball game. Enjoy networking while watching the Peoria Chiefs host the Quad Cities River Bandits.*

*Is your neighboring Chief attending?
Invite them to join you!*

Friday, May 17, 2019

6:30-8:30am

Breakfast (included in Registration)

7:00-8:00am

Registration

8:30-10:00am

You Make the Call • **Chief Gary Ludwig, Champaign FD, IAFC 1st Vice President**

Chief fire officers are confronted everyday with problems and challenges that require a decision on their part. Some circumstances are easy, but some seem to have no answer and the solution cannot be found in a leadership text book. Join Gary Ludwig in this interactive discussion as he presents some real-world scenarios that other chief fire officers have gone through in the areas of human resource management, risk management, ethics, and image management. Let's see how you would have handled it.

10:00-10:15am **BREAK**

10:15-11:45am

Fire Service Leadership • **Captain Hall, U.S. Navy, (Ret.)**

Captain Hall's presentation focuses on leadership in the unique environment of military and fire service."

Symposium Concludes

Invited Speakers...



Karl R. Ottosen is a shareholder and managing partner with the law firm of Ottosen Britz Kelly Cooper Gilbert & DiNolfo, Ltd. at the firm's Naperville office. Mr. Ottosen has over twenty-eight years of experience representing government entities. He is a frequent speaker at seminars and workshops on topics such as labor, employment, and local government law issues. You may contact Mr. Ottosen at kottosen@ottosenbritz.com.



Stephen H. DiNolfo is a shareholder with the law firm of Ottosen Britz Kelly Cooper Gilbert & DiNolfo, Ltd. Mr. DiNolfo's practice is concentrated in the full range of litigation services. From the Naperville office, Mr. DiNolfo manages the firm's litigation practice and handles a variety of liability, employment, discipline, and labor matters for the fire service. His email address is sdinolfo@ottosenbritz.com.



Chief Ian Kazian entered the fire service in 1992 and was hired by Deerfield Bannockburn Fire Protection District in 1996. He worked his way through the ranks as firefighter/paramedic, lieutenant/paramedic, director of training and safety, deputy chief and was appointed fire chief in 2011. Chief Kazian has a Bachelor's degree in Fire Science Management

from Southern Illinois University and received Chief Fire Officer Certification through the Office of the Illinois Fire Marshal. Kazian has served on the executive board of the Lake County Fire Chiefs Association including president and is active on many steering committees for the Regional Emergency Dispatch Center. He has also taught leadership courses at the Northeastern Illinois Public Safety Training Academy.



Tom Krueger is the Fire Chief of Lincolnshire-Riverwoods FPD. He has been a member of the fire service for 24 years. He has served in the volunteer, part-time, private fire service organizations. He has held every rank at the LRFD in addition to Training and Medical Officer. Chief Krueger holds multiple certifications in firefighting, technical rescue, hazardous materials, Officer and Instructor/TPM. Chief Krueger has earned several degrees in fire science administration and public administration. Chief Krueger is also a bagpiper of two pipe and drum bands in Northern Illinois.



Chief Patrick Tanner has been a member of the Illinois fire service for 34 years. Chief Tanner started his career as a POC for the Gurnee Fire Department, worked his way through the ranks of the Highland Park Fire Department, retiring as the Chief after 30 years. Chief Tanner is currently the fire chief of the West Chicago Fire Protection District. Chief Tanner is currently the president of the West Suburban Fire Rescue Alliance. Chief Tanner has worked as fire chief for both a municipal department and fire district.



Robert S. Hoff, in the Fire Service 46 years (3rd generation FF). Currently the Chief of the Carol Stream Fire District (with the CSFD for the past 7 years, served as Deputy Chief before being promoted to Chief). Retired Fire Commissioner of the Chicago Fire Department. Served with the CFD for 35 ½ years. Came through the ranks: Firefighter/EMT, lieutenant, Captain, Battalion Chief, District Chief, Director of Training, Assistant Deputy Fire Commissioner of Operations, 1st Deputy Fire Commissioner, Fire Commissioner.

Field Instructor for Illinois Fire service Institute for the past 31 years. Involved in teaching several classes throughout the state and country, including Strategy and tactics, Company Officer development, FAST School, Engine / Truck Company operations, Aerial / Snorkel operations, High Rise Firefighting, Technical Rescue Collapse Ops and Tech, Rapid Intervention Team training, Firefighter survival.



David Slivinski is the Program Director of Assessment & Consulting Services for the Illinois Fire Chiefs Association. Before filling this role, he was an active consultant and assessor with the IFCA for 16 years. In the early portion of his career, David worked for Paramedic Services of Illinois at the Wheaton FD before accepting a full-time position with the Lemont FPD. He retired from Lemont as an Administrative Battalion Chief in 2016 where he served over 30 years. His tenure with the

Lemont included the creation of many administrative policies and procedures, assisting with expanding the organization's footprint which included strategic planning, accreditation, training initiatives, fire station construction, and long-range organizational design supporting the District's efforts to change and achieve a higher level of effectiveness.

David holds numerous certifications including, Chief Fire Officer certification (OSFM) and Chief Fire Officer Designation from the Center for Public Safety Excellence (CPSE). He received an undergraduate degree in Fire Service Administration, a Graduate Certificate in Public Administration, obtained a master's degree in Human Resource Management and a second master's degree in Organizational Development.

In his current role as Program Director for the IFCA, he is responsible for a variety of services that can assist fire service organizations of every size from volunteer to career across Illinois. The IFCA offers an extensive menu of Promotional Assessment Services, Written Promotional Examinations; Consulting Studies (Consolidation – Functional / Full, Station Location, GIS Mapping, Structural Organizational Analysis, Strategic Planning, Accreditation Consultation & Review, Performance-based Organizational Analysis, and more. The IFCA Assessment & Consulting Services is changing the philosophy and approach to help organizations in becoming more effective and efficient by assisting in the selection of the very best individuals during the promotional process AND offering the highest quality services to evaluate and enhance your organization's delivery of fire and emergency medical services to your communities.

Invited Speakers continued...



Chad Hoefle began his fire service career as a volunteer firefighter with the Stillman Fire Protection District in 1996. At the time, Stillman was 100% volunteer and soon grew to a combination department with a full time Chief. As Hoefle became more involved in classes and teaching, he progressed his way up to the rank of Lieutenant and then Captain, all while serving as a Paramedic Educator for a hospital in Rockford. When the fire district decided to create a second full-time position for Deputy Chief / Training Officer, Hoefle was appointed. Within a few years, Hoefle applied for the Fire Chief position, was selected and appointed in 2009. Chief Hoefle contributes the success of his department to the members and officers that serve the community. "This is not my department, it's their department, and I am fortunate enough to currently hold the position I do", Chief Hoefle says.

Hoefle has always prided himself in his passion for firefighter safety and training. Being heavily involved with the National Fallen Firefighters Foundation (NFFF), Chad has served as an escort for fallen firefighters' families at Memorial weekend, served as a Big Buddy for kids at Comfort Zone camp for kids who have lost a parent in the line of duty, and attended classes and summits across the United States for the Foundation by request. Chad has been asked to speak nationally for fire service summits on several topics. Chad regularly attends classes at the National Fire Academy, as well as local classes to try and better not only his fire district but also any department he has contact with.

Chad also has serves on several state and local executive boards including a seat as a Director on the Illinois Fire Chief's Association Executive Board, and holds memberships in many other Fire Department organizations. Chief Hoefle resides in Stillman Valley with his two children, Julia and Macklin. Being a father is the greatest position he has held.



Gary Ludwig currently serves as the Fire Chief of the ISO Class 1 Champaign (Illinois) Fire Department and is the 1st Vice President for the International Association of Fire Chiefs. He has 41 years of fire, rescue, and EMS experience.

Chief Ludwig started his career with the City of St. Louis at age 18, just two months out of high school, rising through the ranks and retiring as the Chief Paramedic of the St. Louis Fire Department after 25 years of service. He has also served 10 years as Deputy Fire Chief for the Memphis Fire, managing EMS and the Emergency Management Office.

Chief Ludwig previously served on the EMS Executive Board for the International Association of Fire (IAFC) Chiefs for 22 years, with six years as Chair. He has a Master's degree in Business and Management, and has been a licensed paramedic for over 39 years. He has written a monthly column for Firehouse Magazine for over 20 years and has written over 500 articles for professional publications such as On Scene, Firehouse Magazine, Fire-Rescue, Fire Engineering, JEMS, and EMS World Magazine. He has also been invited to speak at over 250 professional EMS or fire conferences or seminars such as Fire-Rescue International, FDIC, Firehouse Expo, EMS Today, and EMS Expo. He has won numerous awards including the James O. Page EMS Leadership Award from JEMS Magazine in 2014 and the IAFC EMS Section's James O Page Achievement Award in 2018.



Captain Brian J. Hall USN (ret) is a recognized expert in maritime safety and marine firefighting. He served over 30 years active and reserve in the US Navy including 5 assignments as commanding officer. Captain Hall is a licensed Master Mariner and Professor of Marine Transportation at the U.S. Merchant Marine Academy. He has provided training to the FDNY on marine firefighting to the Marine Division and he currently provides training to Fire Chiefs and Officers as part of the Nassau County Fire Service Academy Leadership Seminar.

Register On-Line
Visit www.illinoisfirechiefs.org

*Watch for an email from Survey Monkey.
Submit your questions
for the Attorney's Forum.*

The IFCA Annual Symposium Provides:

- ◆ **Valuable Information**
- ◆ **Ever Popular - Attorney Forum**
- ◆ **Current Topics**
- ◆ **Great Networking Opportunities**
- ◆ **Evening Event - Baseball**

Don't miss it!
May 15-17, 2019

Upcoming Important Dates

Legislative Day

April 10, 2019 - Springfield IL

3rd Annual Fishing Classic

May 11, 2019 - Waukegan Harbor/Marina

26th Annual Medal of Honor Ceremony

May 14, 2019 - Springfield IL

2019 Annual Foundation Golf Outing

July 10, 2019 - Lemont, IL

10th Annual VCOC Conference

September 14-15, 2019 - Bloomington/Normal IL

69th Annual IFCA Conference

October 13-16, 2019 - Peoria IL



ILLINOIS CHIEFS' CORNER 2019

ORDER YOUR EMBROIDERED APPAREL BY APRIL 12TH AND SAVE 10%!
ITEMS WILL BE AVAILABLE FOR PICK UP AT THE 49TH ANNUAL SYMPOSIUM ON MAY 15-17.

EMBROIDERED APPAREL AND GIFTS THROUGH EAGLE ENGRAVING, INC.

Contact us at (630) 377-1056, service@eagle-engraving.com, or visit www.eagle-engraving.com for additional products and examples.

PROUDLY DISPLAY YOUR MEMBERSHIP IN THE ILLINOIS STATE FIRE CHIEFS' ASSOCIATION!

CUSTOM IFCA MERCHANDISE

Our featured items include a high quality leatherette padfolio and assorted polar tumblers

CUSTOM METAL HELMET SHIELD
2019 DESIGN COMING SOON
PLACE YOUR ORDER DURING THE SYMPOSIUM!

Visit our website for more exclusive items!

CHIEFS' CORNER MERCHANDISE IS AVAILABLE YEAR-ROUND AT EAGLE-ENGRAVING.COM OR BY CALLING 630-377-1056!

The Chiefs' Corner is a collaboration between the IFCA, Eagle Engraving, INC., TWT Embroidery, and Lake the Striper.

Not an IFCA Member, Why You Should Be:

If you want current, relevant information about your job, pending legislation updates, networking with professionals, or just want to discuss an issue with an advisor, you need the Illinois Fire Chiefs Association. The Illinois Fire Chiefs Association (IFCA) is a professional fire service organization dedicated to bring excellence to the fire service. IFCA is a participatory, member-run coalition of fire chiefs and officers from municipal fire departments, fire protection districts, industrial fire brigades, government fire agencies, volunteer and paid members, large and small organizations, new and old members. Every part of the State of Illinois is represented. Past presidents have been from volunteer, as well as full-time departments. Membership is open to all Illinois fire chiefs and officers. Associate memberships are available to all who have an interest in the fire service, or who wish to support the Association in its endeavors to elevate the fire service. You can contact the IFCA office for an application or visit our website www.illinoisfirechiefs.org

How We Can Help You Succeed

Using the strength of our membership, IFCA advocates on behalf of the fire service and our citizens. Our legislative committee creates and supports legislation beneficial to the protection and safety of the citizens of Illinois. In partnership with other organizations, we helped in the creation and passage of legislation for residential smoke detectors, school sprinkler systems, and numerous other bills to improve the fire service. Throughout the year, the Executive Board and our committees represent our Association at local, county, regional, state and Federal meetings pertaining to the fire service and EMS. This proactive approach means we have a say in the beginning of the process rather than responding retroactively.

New Members Only



Organized on
September 18, 1951

ILLINOIS FIRE CHIEFS ASSOCIATION Membership Application

I, _____ (PRINT NAME), hereby apply for membership in the **ILLINOIS FIRE CHIEFS ASSOCIATION**, and further, agree to abide by the Laws and Bylaws of said Association as laid down by appointed and/or elected officers and committee members or their appointees or successors.

Please Print

Name (Last, First, Middle)	IF APPLICABLE: Department / District / Business Name			
Home / Business Street	City	State	Zip	County
IF APPLICABLE: Department / Business Street	City	State	Zip	County
Home	Office Phone		Fax Number	
For Future Renewals – Please Check One <input type="checkbox"/> Bill Department / Business <input type="checkbox"/> Bill Individual				

Type of Membership

ANNUAL INDIVIDUAL	FEE	
– Individual Membership (REQUIRES THAT MEMBER'S DEPT / DIST MUST HAVE PAID ANNUAL DUES)	\$ 50	<input checked="" type="checkbox"/>
– Retired Emergency Service Personnel	\$ 40	<input type="checkbox"/>
– Associate Membership (BUSINESS / OTHER)	\$ 150	<input type="checkbox"/>
ANNUAL DEPARTMENT / DISTRICT		
– 1.1 Department / District with 25 or fewer Paid-on-Call, Volunteer, or Contract Personnel	\$ 125	<input type="checkbox"/>
– 1.2 Department / District with 26+ Paid-on-Call, Volunteer, or Contract Personnel	\$ 200	<input type="checkbox"/>
– 1.3 Department / District with 5 – 20 Career or Contract Personnel	\$ 325	<input type="checkbox"/>
– 1.4 Department / District with 21 – 100 Career or Contract Personnel	\$ 450	<input type="checkbox"/>
– 1.5 Department / District with 101 – 500 Career or Contract Personnel	\$ 600	<input type="checkbox"/>
– 1.6 Department / District with 501+ Career or Contract Personnel	\$ 1000	<input type="checkbox"/>
FIRE DEPT / DIST ONLY – Indicate 2 Designees besides Fire Chief for 1.1 – 1.4 / OR 1 Designee for 1.5 and 1.6		
Designee 1 (Last, First, Middle)	Home	
Street	City	State Zip Phone
Designee 2 (Last, First, Middle)	Home	
Street	City	State Zip Phone

NOTE: Individual membership requires that the member's department has paid their annual department / district dues.

Membership 1.1 – 1.4 includes a chief officer and 2 designees. Membership 1.5 and 1.6 includes a chief officer and 1 designee. Each additional member, from the same department, shall be at the rate of \$50 per year.

Questions | **800-662-0732** Fax | **847-966-0782** Web site | **www.IllinoisFireChiefs.org**

SEND completed application and fee to **IFCA • PO Box 7 • Skokie, IL 60076-0007**

Updated: 2010_OCT

Register Now



Outstanding Presentations



Baseball Outing



Chief Fire Officer



5K Walk/Run



Open Forum w/Attorney's



Join Us

May 15-17, 2019



Illinois Fire Chiefs Association
PO Box 7, Skokie IL 60076-0007

*Please join us for the
49th Annual Symposium*

First Class Postage
Insignia