



*The Germantown Fire Department and CPSE invite you to attend the following workshop:*

## “Nurturing Fire Service Leaders Through Mentoring”

January 27, 2018

### Location

Germantown Fire Dept.  
Fire Station 2  
N115 W18752 Edison Dr.  
Germantown, WI 53022

**Host Agency Contact**  
Chief Gary Weiss

[gweiss@germantownfiredept.com](mailto:gweiss@germantownfiredept.com)  
262-502-4701 x1701

### Registration Fees

Early registration  
\$175 until December 2

Regular registration  
\$195 until January 6

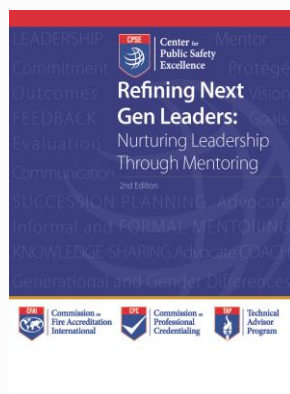
Late registration  
\$240 after January 6

[Click Here to Register](#)

### You will learn:

A commitment to mentoring demonstrates an organization’s commitment to its employees and their future. It shows that leadership understands that their organization’s success is dependent upon a program that prepares future leaders, and that the program is worth the time, effort, and resources required to ensure that success.

Succession planning and the development of leaders is one of the greatest challenges we are facing in the fire service. *Nurturing Fire Service Leaders Through Mentoring* teaches department leaders how to shape and mentor the future leaders of their agency as well as assisting peers and colleagues outside their organization.



### Objectives:

1. Define formal and informal mentoring and the benefits and obstacles of each.
2. Describe core elements of successful mentoring programs.
3. Identify the four generational groups and described similarities and differences in their perception of leadership and work values.
4. Describe methods to improve generational relations.
5. Describe steps involved in evaluating your mentoring program.