

A note from the President of the IFCA Foundation --

We can all agree that there is a great need for training senior officers who act in, or aspire to, the chief officer rank in their organization. As a senior officer in your department you are faced with many responsibilities not covered specifically in company officer training. This two-day mini-symposium has been put together for officers to help you better understand the duties and liabilities. This program is primarily for senior officers who may be new at the chief officer rank or who act to support that administrative function. However, it is also aimed at those individuals regardless of rank, who aspire to be a Chief Officer someday.

This program is designed as an interactive program with its success directly related to your participation. At the end of each section the students are asked not only offer their feedback on the instructors but also the relevancy of the material which then drives curriculum revisions.

Program Topics

Team Building: Chief Robert Graham (Ret.)

- ◇ Know importance of team building
- ◇ Will have a workable formula to implement team building in their organization.
- ◇ Will have familiarity with opportunities for fundraising
- ◇ Will understand safety is the easiest method of team building
- ◇ Will be able to implement a recruiting and personnel retention plan for their department

Leadership for Fire Department Officers (Buddy to Boss, Communication and Conflict Resolution): Chief Chad Hoefle

- ◇ Students will be able to recognize the impact of position change.
- ◇ Students will discuss the challenges to their own management style based on this change.
- ◇ Students will identify strategies to address these challenges.

Laws, Regulations & Standards - Standard Operating Procedures: Chief John Fennell (Ret.)

- ◇ The attendee will be familiar with laws that affect the day to day operations of the department.
- ◇ The attendee will be aware of the current legislation both proposed and adopted that affect the fire service.
- ◇ The attendee will be aware of legally required operating procedures.
- ◇ The attendee will understand the mechanics of developing operating procedures.
- ◇ The attendee should be familiar with the supervisor's role in managing operating procedures.

May-Day for Mental Health: Chief Patrick Kenny

- ◇ Identify the 13th Life Safety Initiative and discuss the relevancy to today's Fire Service.
- ◇ Identify the obstacles to mental health awareness in the Fire Service/the stigma attached.
- ◇ Identify some basic mental health conditions and their signs and symptoms.
- ◇ Compare Mental Health to Cancer.
- ◇ Examine current NFPA and other major Fire Service organizations and their approach to mental health.
- ◇ Identify strengths and weaknesses in their current employee assistance programs and offer suggestions to address these areas.

Fire Service Planning: BIC Dave Slivinski (Ret.)

- ◇ Overview of Planning in Today's Fire Service
- ◇ How & Why of Planning
- ◇ Keeping Planning Alive in your Organization

Duty, Pride & Tradition - Ethos & Essence "For the Love of the Job": Chief Eddie Enright (Ret.)

- ◇ Student will be challenged to look at the fire service, what do you want to get out of it?
- ◇ Students will be challenged to consider Why did you get into it?
- ◇ Students will get the perspective and the evaluation of self-realization that we're not going to get rich being in the fire service, what are you hear and how do you get others to realize why they are here.

Fireground Safety: AIC Tim Leidig

- ◇ Students will review history and the learning experiences from LODD event.
- ◇ Students will review current LODD events and the learning experiences.
- ◇ Students will review LODD Statistics.
- ◇ Students will discuss how Our Enemy (Modern Fire Behavior) has changed
- ◇ Students will discuss how the "battleground" continues to change
- ◇ Students will understand how Our warriors are changing
- ◇ Students will understand Situational Awareness (STAR Concept)
- ◇ Students will review the essential need for safety in Training
- ◇ Students will engage in a discussion if there is need to change the fire service culture - The ONLY way to reduce Firefighter LODD.

**Senior Officer Development
Bourbonnais IL
December 2-3, 2017**

SATURDAY: December 2, 2017

- 7:30-8:15am Coffee & Registration
- 8:15-9:00am Course & Instructor Intro - Kenny
- 9:00-11:00am Team Building - Graham
- 11:00-11:15am Break
- 11:15am-1:00pm Leadership for FD Officers - Hoefle
- 1:00-1:30pm Lunch (provided)
- 1:30-3:00pm Laws & Regulations - Fennell
- 3:00-3:15pm Break
- 3:15-5:00pm May-Day for Mental Health - Kenny

SUNDAY: December 3, 2017

- 7:30-8:00am Breakfast (provided)
- 8:00-10:00am Standard Operating Procedures - Fennell
- 10:00-10:15am Break
- 10:15am-12:15pm Fire Service Planning - Slivinski
- 12:15-12:45pm Lunch (provided)
- 12:45-2:00pm Duty, Pride & Tradition - Enright
- 2:00-2:15pm Break
- 2:15-4:00pm Fireground Safety - Leidig
- 4:00-4:15pm Dismissal/Critiques

Future Sr. Officer Offerings

- January 20-21, 2018 - Centralia IL
- February 17-18, 2018 - Roscoe IL

2018 Scholarship Competition

January 1-March 15, 2018

IFCA 48th Annual Symposium

May 16-18, 2018, East Peoria IL

Registration
Senior Officer Development
Bourbonnais IL
December 2-3, 2017

Name: _____

Department: _____

Mailing Address: _____

City, State _____

Zip _____

Office Phone: _____

Fax Number: _____

Email Address: _____

Students are Required to attend both days.

Please fax this registration form to: 847.966.0782 or by email to: mgriseto@illinoisfirechiefs.org.

There is no cost for this class. But due to the OSFM not being able to assist with grant assistance, hotel costs are the responsibility of the student.

A block of hotel rooms have been reserved at a cost of \$85.00 plus tax for Friday, December 1 and Saturday, December 2. If you need a hotel room please contact the hotel directly and mention the Illinois Fire Chiefs.

Holiday Inn Express
62 Ken Hayes Dr.
Bourbonnais, IL 60914
815-932-4411

Cancellation Policy: Even though there is no cost for the student, food and materials are provided. A cancellation less than 48 hours or a no-show will be invoiced \$50.00 for an administrative fee.

IFCA Foundation
PO Box 7
Skokie IL 60076

Registration Deadline:



**Senior Officer Development
for the
Twenty-First Century**

Presented by
**The Illinois Fire Chiefs'
Educational & Research Foundation**
Hosted by
Bourbonnais Fire Protection District
1080 Armour Drive
Bourbonnais IL 60914
December 2-3, 2017

